

Maidensbridge Primary School



Child-friendly Anti-Bullying Policy

This document complies with articles 3, 12, 13, 14, 15, 16, 17, 29, 30, 31, 39, 40 of the United Nations Convention on the Rights of the Child.



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Next Review: November 2023

Version 2

What does the school want to achieve?

- A warm, safe and friendly school for you to come to everyday.
- A school where you are relaxed and ready to learn and do your very best.
- A place where bullying and bullying-type behaviour is not acceptable to children and adults.
- Our school expects children to tell an adult when they see bullying behaviour in our school.

What is bullying?

Bullying is when one person makes another person feel sad and upset on purpose over a period of time. **STOP (Several Times on Purpose)**

Bullying behaviour can often be:



Emotional- being unfriendly towards you, leaving you out of games in the playground or just hiding your things.



Physical- pushing, kicking, hitting, and punching.



Racist- when someone purposely tries to hurt another person by using the colour of their skin or the country they come from.



Verbal - name-calling, making fun of others, spreading rumours, teasing, making threats towards others.



Cyber- when the internet, computers, tablets and phones are used to send messages, photos and emails that are meant to hurt the feelings of another person.

Why do we have to stand up to bullying?

- Bullying makes children sad and upset.
- We believe that no one deserves to be bullied.
- We believe all children should have their rights respected.
- We expect everybody to be treated with respect in our school.
- To make sure every child in our school is as happy as they can be.

What could happen if I am bullied or see bullying?

1) Reporting the bullying is very important

- You should always report any bullying to a trusted adult, even if you are not the victim of bullying yourself!
- You might want to tell a trained Anti-bullying Ambassador instead. They will tell a trusted adult on your behalf.
- **You will not be in trouble if you report bullying!**

2) What happens once I have reported bullying?

- If trusted adults find out about bullying incidents in school, then they will investigate this. Both sides of the story will be heard to ensure that we remain fair to all children.
- A few children may feel upset and sad due to bullying-type behaviour. If this happens regularly, then a teacher will start to keep a list of bullying-behaviour to identify those children who are making them or others unhappy.
- The adults in our school will be told if there seems to be bullying taking place. They will then be able to keep an eye out for the children concerned and keep them safe.
- Very often trusted-adults will investigate quietly and you may think that nothing is happening to stop the bullying. Please be confident that they may be collecting evidence to ensure we remain fair to everyone involved.

3) What happens to those children who bully?

- Their parents will be asked to come and meet with a teacher or Mrs Thomas to discuss their behaviour.
- They will be asked to apologise to the person they have made unhappy and show that they will change their behaviour in future.
- If it is possible, we will encourage children to become friends again. Although this is sometimes quite difficult to do.
- If the children who bully don't stop making other children unhappy then we may ask them not to come to our school for a few days.
- Teachers and trusted-adults will watch closely to ensure that those children who have bullied do not do this again.

4) What happens to those children who are upset by bullying?

- You will be supported by the school and made to feel happy and safe in school.
- Once you are happy that the bullying has stopped, your teachers and other trusted-adults will be watching to make sure that you stay happy and safe.

ALL CHILDREN HAVE THE RESPONSIBILITY TO REPORT BULLYING EVEN IF THEY ARE NOT THE VICTIM. STAYING SILENT IS SAYING THAT IT IS OK TO BULLY!